

**GAZETTE DATE : 30/12/2023**

**LAST DATE : 31/01/2024**

**CATEGORY NO: 637/2023**

Applications are invited online only through One Time Registration from qualified candidates for appointment in the undermentioned post .

1. Firm : Kerala State Backward Classes Development Corporation Ltd.
2. Name of Post : Assistant Manager
3. Scale of pay : ₹ 39500-83000/-
4. Number of vacancy : 01 (One)

Note:- (i) The above vacancy is now in existence. The list of selected candidates published by the Commission in pursuance to this Notification shall remain in force for a minimum period of one year and a maximum period of three years provided that the said list will not continue to be in force if a new Ranked List is published after the minimum period of one year . Candidates will be advised against the vacancy shown above and for all the vacancies reported during the period of pendency of the Ranked list.

- (ii) The Kerala Public Service Commission shall have the power to cancel the advice for appointment of any candidate to the above post, if it is subsequently found that such advice was made under some mistake. On such cancellation the appointing authority shall terminate the service of candidate, provided that, the cancellation of advice for appointment by the Commission and subsequent termination of service of the candidate by the appointing authority shall be made within the period of probation or 240 days from the date of joining duty whichever is earlier.

5. Method of appointment - Direct Recruitment
6. Age limit - 18 – 36. Only candidates born between 02.01.1987 and 01.01.2005 (both dates included) are eligible to apply for this post. Other Backward Communities and SC/ST candidates are eligible for usual age relaxation. In no case the maximum upper age limit shall exceed 50 (fifty) years.

Note : The provisional hands working in the above concern will be given age relaxation to the extent of their provisional service put in subject to a maximum of Five years from the upper age limit provided they are within the prescribed age limit on the date of their first appointment in the above concern. But the regular employees of the concern are not eligible for the above concession for further appointment. The provisional hands should obtain a certificate showing the period of their provisional service in the concern and shall produce the same as and when required by the Commission. It would also be clearly specified in the certificate that they were not working in the regular service of the concern.

[for other conditions regarding the age relaxation please see Para 2 (i), (ii), (iii),(iv), (vi), (vii) & (xii) of the General Conditions]

- 7 Qualifications -
  - i) Degree in any Discipline from a recognized university.
  - ii) MBA in any Discipline from a recognized university or from an Institute recognized by Central/State Governments.
  - iii) PGDCA obtained from a recognized Institute.

**Experience:**

2 Years experience from any public sector undertaking or a Registered Firm in a Supervisory Cadre and the same shall be obtained after acquiring MBA

- Note:- (i) Rule 10 a (ii) of Part II KS & SSR is applicable.
- ii) “In addition to the qualifications prescribed in the notification, the qualifications recognized by executive orders or standing orders of Government as equivalent to a qualification specified for a

post in the Special Rules and such of those qualifications which pre-suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent / higher qualifications shall be produced as and when required by the commission”.

**The Certificate to be produced in proof of experience shall be in the form given below:-**

EXPERIENCE CERTIFICATE

Name of the Firm (Company/ Corporation/ Govt. Department/ :  
Co-operative Institution etc.)

Registration Number (SSI Registration or any other :  
Registration Number and Date of Registration)

Date of Registration :

Authority issued Registration :

CERTIFICATE OF EXPERIENCE

Issued to (here enter Name and Address) .....

This is to certify that the above mentioned person has worked/ has been working in this institution as ..... (here enter the name of the post held and or the nature of assignment held in the capacity) on ..... per day/ per mensum for a period of ..... years .....months .....days from..... to.....

Signature  
Name and Designation of the Issuing  
Authority with Name of the Institution

Place :

Date :

(Office Seal)

CERTIFICATE

Certified that Sri/Smt..... mentioned in the above Experience Certificate has actually worked/is working as ..... (specify the nature of employment) in the above Institution during the period mentioned therein as per the entry in the above register maintained by the employer as per the provision of ..... Act (Name of the Act/Rules to be specified). I am the authorised person to inspect the Registers kept by the employer as per the provision of the Act/Rules of the ..... State /Central Act.

Signature with date,  
Name of Attesting Officer with  
Designation &Name of Office,  
who is the notified Enforcement Officer  
as per the Act/Rules

Place:

Date:

(Office Seal)

- Note:**
1. Please specify the post held or nature of assignment, Casual Labourer, Paid/unpaid Apprentice/Regular Worker or Temporary Worker.
  2. All Experience Certificates shall be duly certified by the concerned Controlling Officer/Head of Office of the Government. The genuineness of the certificate

shall be subjected to verification and legal action will be taken against those who issue and produce bogus Certificate.

8. Probation:

The probation period is applicable as per the provisions of the Special Rules of the Kerala State Backward Classes Development Corporation Ltd.

9. Mode of submitting Application:-

a) Candidates must register as per ONE TIME REGISTRATION with the official Website of Kerala Public Service Commission [www.keralapsc.gov.in](http://www.keralapsc.gov.in) before applying for the post. Candidates who have registered can apply by logging on to their profile using their User-ID and Password. Candidates must click on the 'Apply Now' button of the respective posts in the Notification Link to apply for a post. The Photograph uploaded should be taken after 31.12.2013. Candidates who are creating profile from 01.01.2022 onwards, must upload photograph which is taken within 6 months. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile candidates must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if non-compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, age, Community etc. have to be produced as and when called for.

b) If written/OMR/Online Test is conducted as part of this selection candidates possessing requisite qualification as per Para 7 above alone shall submit a **confirmation** for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will given to the candidates in their respective profiles and in the mobile phone number registered in it.

c) **Candidates who have Aadhaar Card should add Aadhaar Card as ID proof in their profile.**

10. Last date for submission of application:- **31.01.2024**, Wednesday upto 12.00 midnight.

11. Address to which applications are to be sent : [www.keralapsc.gov.in](http://www.keralapsc.gov.in)

12. (a) Sub Paras (v), (viii), (ix), (x), (xi), (xiii) & (xiv) in para 2 and paras 5 & 6 of the general conditions are not applicable to this post.

(b) The selection to the above concern will be subjected to the rules and regulations made by them from time to time.

(Candidates must see the General Conditions in Part II of the Gazette Notification for instructions regarding Photo, ID Card etc.)

13. Special Instructions to Candidates:

- i) In the case of difference in Caste/Community claimed in the application and that entered in SSLC book, the Candidate shall produce a Gazette Notification in this regard, along with Non-Creamy Layer Certificate / Community Certificate at the time of certificate verification.
- (ii) Candidates are required to acquaint themselves with the instructions given in the notification as part II, General Conditions before submitting application for the post. Applications which are not

submitted in accordance with the terms and conditions laid down in the General conditions are liable to be rejected.

- (iii) Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding Education, Experience etc. and are liable to be disqualified for being considered for a particular post or debarment form applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written / practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them. If they have already been appointed, or any one or more of the above.

**SAJU GEORGE**  
**SECRETARY**  
**KERALA PUBLIC SERVICE COMMISSION**