

**GAZETTE DATE : 16/08/2023**

**LAST DATE : 20/09/2023**

**CATEGORY NO: 207/2023**

**FOURTH NCA NOTIFICATION**

Applications are invited online only through One Time Registration from qualified Exservice men candidates belonging to the Viswakarma Communities of Kerala State for appointment to the undermentioned post.

- 1 Firm : Traco Cable Company Limited
- 2 Name of Post : Security Guard
- 3 Scale of Pay : ₹ 8000-16090/-
- 4 Number of vacancies : NCA - VISWAKARMA - 1(One)

Note:- (i) The above vacancy is now in existence. The Ranked List published as per this notification will be valid until candidates are advised and appointed against the vacancies earmarked for the above community but kept unfilled due to paucity of Viswakarma Candidates during the currency of the Mother Ranked List (Cat.No:469/10) published on 09/05/2016. This is the Fourth NCA Notification published due to the non- availability of candidates as per issuance of 1<sup>st</sup> NCA Notification in Gazette dated 15.09.2020 as Cat. No.123/2020 and 2<sup>nd</sup> NCA notification in Gazette dated 16.08.2021 as Cat.Nos.326/2021, 3<sup>rd</sup> NCA notification in Gazette dated 30.07.2022 as Cat.Nos. 277/2022.

(ii) The Kerala Public Service Commission shall have the power to cancel the advice for appointment of any candidate to the above post, if it is subsequently found that such advice was made under some mistake. On such cancellation the appointing authority shall terminate the service of candidate, provided that, the cancellation of advice for appointment by the Commission and subsequent termination of service of the candidate by the appointing authority shall be made within the period of probation or 240 days from the date of joining duty whichever is earlier.

- 5 Method of Appointment : Direct Recruitment from Ex-Servicemen only  
(Candidates belonging to Viswakarma Community only.)

Note1: Application submitted by communities other than Viswakarma will be summarily rejected.

- 6 Age : 18-49, Only candidates born between 02.01.1974 and 01.01.2005 (both dates included) are eligible to apply for this post. Including relaxation as per para 2(i)

**Note:-** The provisional hands working in the above concern will be given age relaxation to the extent of their provisional service put in subject to a maximum of Five years from the upper age limit provided they are within the prescribed age limit on the date of their first appointment in the above concern. But the regular employees of the concern are not eligible for the above concession for further appointment. The provisional hands should obtain a certificate showing the period of their provisional service in the concern and shall produce the same as and when required by the Commission. It would also be clearly specified in the certificate that they were not working in the regular service of the concern.

[for other conditions regarding the age relaxation please see Para 2(vi) of the General Conditions]

## 7 Qualification:

### (a) Educational Qualification:

1. SSLC passed or its Equivalent Qualification
2. Not less than 3 years experience in the Armed Forces viz Army / Navy / Air force.
3. Must possess valid licence in driving light motor vehicles.

### (b) Physical Standards:

Candidates should possess minimum physical standards as prescribed below:

1. Height : 168 cms
2. Chest : Normal 81 cm, Expanded 86 cm (Minimum 5 cm expansion.)

Note: 1. Differently Abled Candidates and Women are not eligible to apply for the post.

- Note:
- (1) Rule 10(a)ii of Part II of KS&SSR is applicable.
  - (2) In addition to the qualification prescribed in the notification, the qualification recognized by executive orders or standing orders of Government as equivalent to a qualification specified for a post in the Recruitment rules or found acceptable by the Commission in cases where acceptance of equivalent qualifications is provided for in the rules and such of those qualification which pre – suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent / higher qualifications shall be produced as and when required by the Commission.

**8. Probation:** The probation period is applicable as per the provisions of the Recruitment Rules of the Traco Cable Company Limited.

## 9. Method of submitting Applications

(a) Candidates must register as per ONE TIME REGISTRATION with the official Website of Kerala Public Service Commission [www.keralapsc.gov.in](http://www.keralapsc.gov.in) before applying for the post. Candidates who have registered can apply by logging on to their profile using their User-ID and Password. Candidates must click on the '**Apply Now**' button of the respective posts in the Notification Link to apply for a post. The Photograph uploaded should be taken after 31.12.2013. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. Candidate who register new One Time Registration Profile, should upload their photograph taken within 6 months. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile candidates must ensure correctness of the information in their profile. They must quote the User-ID for further communication with the Commission. Application

submitted is provisional and cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if non-compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, age, Community etc. have to be produced as and when called for.

(b)“**Candidates who have Aadhaar Card should add Aadhaar Card as ID proof in their profiles**”.

(c) "If written/OMR/Online Test is conducted as part of this selection candidates shall submit a confirmation for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the Examination Programme itself. Information in this regard will given to the candidates in their respective profiles and in the mobile phone number registered in it."

10 Last date of receipt of applications: **20.09.2023** Wednesday up to 12 midnight

11 Address of which applications are to be sent: [www.keralapsc.gov.in](http://www.keralapsc.gov.in)

12 (a) Sub Paras ii, iii, iv, v, vii,viii, ix,x, xi, xiii and xiv in para 2 and para 5 of the General Conditions are not applicable to this post.

(b) The selection to the above concern will be subject to the rules and regulations made by them from time to time.

(Candidates must see the General Conditions in Part II of the Gazette Notification for instructions regarding Photo, ID Card etc., application submitted in contravention of General Condition shall be rejected.)

13 Special Instructions for Candidates

- a) In the case of difference in Caste / Community claimed in the application and that entered in SSLC book, the candidate shall produce a Gazette notification in this regard, along with Non-creamy layer certificate / Community certificate at the time of certificate verification.
- b) Candidates are required to acquaint themselves with the instructions given in the notification as part II, General Conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and conditions laid down in the General Conditions are liable to be rejected.
- c) Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc. and are liable to be disqualified for being considered for a particular post or debarment form applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written / practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them, if they have already been appointed, or any one or more of the above.